

APPENDIX B

Hamilton School District
Extra Curricular Index

2017-2019

ACTIVITY		High School		Middle School	
Football	Head	13		5	
	Assistant	9			
Basketball	Head	13		5	
	Assistant	9			
Wrestling	Head	11		5	
	Assistant	7			
Track	Head	10		5	
	Assistant	8			
Soccer	Head	8			
	Assistant	6			
Cross Country	Head	9		5	
	Assistant	6			
Girls Volleyball	Head	11		5	
	Assistant	7			
Tennis	Head	8			
	Assistant	6			
Golf		7			
Weight Lifting		6	3 seasons		
Student Council		8		5	
Drama		7			
Speech & Debate	Head	8			
	Assistant	7			
Music	Pep Band	7			
	Vocal	4			
	Musical	5			
Cheerleaders	Head	6	2 seasons	5	
	Assistant	4	2 seasons		
Softball	Head	8			
	Assistant	6			
Publications		7		5	

Placement on the extracurricular stipend schedule will be determined by the years an individual has been a paid to coach in the respective activity. Teachers/staff who have not previously worked for the District as a coach in the respective activity will be given a maximum of five (5) years credit for past paid experience. At the high school level, the first lane on the current year's salary guide, extended to 20 years, will be used as the base for the index. The experience to be credited may have been gained in paid coaching in grades 7 through college, in or out of the District. Pay is figured by multiplying the index for the given activity by the years experience on the first lane of the salary guide. High school personnel currently beyond 20 years will be grandfathered into the schedule in accordance with the 25-year schedule and capped at 25 years. High school personnel currently beyond the 25-year schedule will be rolled back to the 25-year cap.

Middle school personnel will be capped at 6 years. Middle school personnel currently beyond the 6-year cap will be grandfathered in on a 15-year cap. Middle school personnel beyond the 15-year cap will be rolled back and capped at 15 years.

APPENDIX B

2017-2019 Extra Curricular Stipend Matrix												
Yrs	Index	4%	5%	6%	7%	8%	9%	10%	11%	12%	13%	
Salary	30,200	1	2	3	4	5	6	7	8	9	10	11
0	1.00	1,208	1,510	1,812	2,114	2,416	2,718	3,020	3,322	3,624	3,926	99.00
1	1.04	1,256	1,570	1,884	2,199	2,513	2,827	3,141	3,455	3,769	4,083	125.00
2	1.07	1,293	1,616	1,939	2,262	2,585	2,908	3,231	3,555	3,878	4,201	198.00
3	1.11	1,341	1,676	2,011	2,347	2,682	3,017	3,352	3,687	4,023	4,358	396.00
4	1.15	1,389	1,737	2,084	2,431	2,778	3,126	3,473	3,820	4,168	4,515	500.00
5	1.19	1,438	1,797	2,156	2,516	2,875	3,234	3,594	3,953	4,313	4,672	
6	1.22	1,474	1,842	2,211	2,579	2,948	3,316	3,684	4,053	4,421	4,790	
7	1.26	1,522	1,903	2,283	2,664	3,044	3,425	3,805	4,186	4,566	4,947	
8	1.30	1,570	1,963	2,356	2,748	3,141	3,533	3,926	4,319	4,711	5,104	
9	1.33	1,607	2,008	2,410	2,812	3,213	3,615	4,017	4,418	4,820	5,222	
10	1.37	1,655	2,069	2,482	2,896	3,310	3,724	4,137	4,551	4,965	5,379	
11	1.40	1,691	2,114	2,537	2,960	3,382	3,805	4,228	4,651	5,074	5,496	
12	1.44	1,740	2,174	2,609	3,044	3,479	3,914	4,349	4,784	5,219	5,653	
13	1.48	1,788	2,235	2,682	3,129	3,576	4,023	4,470	4,917	5,364	5,810	
14	1.51	1,824	2,280	2,736	3,192	3,648	4,104	4,560	5,016	5,472	5,928	
15	1.55	1,872	2,341	2,809	3,277	3,745	4,213	4,681	5,149	5,617	6,085	
16	1.59	1,921	2,401	2,881	3,361	3,841	4,322	4,802	5,282	5,762	6,242	
17	1.62	1,957	2,446	2,935	3,425	3,914	4,403	4,892	5,382	5,871	6,360	
18	1.66	2,005	2,507	3,008	3,509	4,011	4,512	5,013	5,515	6,016	6,517	
19	1.70	2,054	2,567	3,080	3,594	4,107	4,621	5,134	5,647	6,161	6,674	
20	1.74	2,102	2,627	3,153	3,678	4,204	4,729	5,255	5,780	6,306	6,831	